



PBA-FM TRAINING POLICY

- Per Community Radio Broadcasting Codes of Practice Code 1.3 - We will have training in place to ensure that everyone is aware of his or her legal obligations and is able to effectively participate in providing the service.
- PBA-FM will facilitate access to and provide training and facilities for members to enable their development as radio broadcasters, to foster and encourage participation by all members in the full operation of the service, and to ensure compliance with the Broadcasting Services Act
- All volunteers at PBA-FM are required to undertake and complete training offered at the station before commencing any on-air programming with the minimum requirements:

On-Air Presenters to complete and demonstrate competency in Level 1 - Basic Theory which includes, but not limited to, legislation, regulation, codes of practice and broadcast services act.

On-Air Presenters and Operators to complete and demonstrate competency in not only Level 1 - Basic Theory, but also Level 2 - Operator Practical Skills which includes, but not limited to, program research, presentation skills and general studio and operational skills.

- PBA-FM Management reserves the right to decide when a volunteer is ready for on air experience.
- Completion of PBA-FM training does not guarantee a volunteer automatic approval to present a program which they have applied for, and that a program application must be submitted for the programming committee's approval.